

Blaby District Council

Cabinet Executive

Date of Meeting	23 June 2025
Title of Report	Cabinet Executive Response to Scrutiny Commission Recommendations on the Review into Recruitment and Retention of Staff This is not a Key Decision and is not on the Forward Plan
Lead Member	Cllr. Cheryl Cashmore – Finance, People and Transformation (Deputy Leader)
Report Author	Transformation and ICT Group Manager
Corporate Priority	People Strategy

1. What is this report about?

- 1.1 The purpose of this report is to provide a response to Scrutiny Commission recommendations set out in the Scrutiny Commission report on the Review into Recruitment and Retention of Staff dated on the agenda on the 12th May 2025.

2. Recommendation(s) to Cabinet Executive

- 2.1 That Cabinet Executive agrees the response to Scrutiny Commission recommendations as set out at Appendix A of this report.

3. Reason for Decisions Recommended

- 3.1 The Local Government & Public Involvement In Health Act 2007 places a duty which requires Cabinet Executive to respond to Scrutiny Recommendations within two months of receiving them.

4. Matters to consider

- 4.1 Background
The Local Government & Public Involvement In Health Act 2007 places a duty which requires Cabinet Executive to respond to Scrutiny Recommendations within two months of receiving them. Scrutiny Commission provided a report on the Review into Recruitment and Retention of Staff to Cabinet on the 12th May 2025.
- 4.2 Proposal(s)
As set out in Section 2 above.

4.3 Relevant Consultations
Relevant Cabinet Executive Portfolio Holders and members of the Senior Leadership Team.

4.4 Significant Issues
Not applicable.

5. What will it cost and are there opportunities for savings?

5.1 There are no costs directly associated with this response that are not already included within the Council's budget.

6. What are the risks and how can they be reduced?

6.1 No risks have been identified.

7. Other options considered

7.1 No other options have been considered. Not responding to Scrutiny would not comply with requirements of the Local Government & Public Involvement in Health Act 2007.

8. Environmental impact

8.1 In preparing this report the author has considered the impact on the environment and there are no areas of concern.

No Net Zero and Climate Impact Assessment (NZCIA) is required for this report

9. Other significant issues

9.1 In preparing this report, the author has considered issues related to Human Rights, Legal Matters, Human Resources, Equalities, Public Health Inequalities and there are no areas of concern.

10. Appendix

10.1 Appendix A – Cabinet Response to Scrutiny Recommendations on the Review into Recruitment and Retention of Staff

11. Background paper(s)

11.1 Not applicable.

12. Report author's contact details

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